

## STAFF LEADERSHIP & EXPERTISE



### **PAUL D. DAUGHERTY, PRESIDENT & CEO – Morgantown, WV**

**Expertise:** Paul applies his results-oriented and innovative approach to his leadership role at Philanthropy WV. He is an action oriented leader serving as an architect in many of West Virginia’s innovative growth around the young leaders, civic entrepreneurship, nonprofits, and community philanthropy in the past 15 years. He applies both historical context, a broad range of knowledge on WV and national issues, successful program development, diverse experience in foundations and philanthropy, and effective grantmaking and leadership practices. Paul is the “Go To” for all members with a focus on serving Private, Family and Corporate Foundation members. Paul’s expertise extends into leading our organization from management, to public policy, to member outreach, grantmaking, and innovative leadership with cross sector partnerships work serving our members. Additionally, he serves as the lead of our “Sparking Solutions” Consulting Service, working alongside several experienced philanthropic and nonprofit leaders to deliver specialized planning, training, development, and implementation of grantmaking programs to foundations of all types and sizes. For general member, specialized, or consulting assistance, please contact Paul at: [paul@philanthropywv.org](mailto:paul@philanthropywv.org)



### **HILARIA SWISHER, PROGRAMS & ENGAGEMENT COORDINATOR– Morgantown, WV**

**Expertise:** Hilaria, an engineer by training, applies her planning, creativity, and problem solving expertise to ensuring all programs and details deliver value to members and advance their impact. She originally joined Philanthropy WV in 2016 as our Office Assistant and has worked her way up to her current role managing overall programs and services. Her work involves planning programs for all members, Annual Conference planning/coordination, Education Affinity Group, Quarterly Webinars, and Community Foundation programming. If you need assistance with an upcoming program, have an idea for a program or service, or want assistance accessing services or online resources, please contact Hilaria at [hilaria@philanthropywv.org](mailto:hilaria@philanthropywv.org)



### **KRISSI RAYMOND, OPERATIONS & COMMUNICATION ASSISTANT - Morgantown, WV**

**Expertise:** Krissi is Philanthropy WV’s own train conductor keeping the office and all our “trains” on time by managing our day to day operations and communications. She works Monday through Friday from 9:00 AM to 1:00 PM in a part-time role, but gives her role a full-time work ethic. She manages our scheduling, processes payables, our online systems and revenue collection, member communications, website, and keeps all things running at top tempo. If you need assistance with a registration or arranging a meeting, please contact Krissi at [krissi@philanthropywv.org](mailto:krissi@philanthropywv.org)



### **TASHA ANDERSON, RCDI PROGRAM COORDINATOR – Lewisburg, WV**

**Expertise:** The newest member of the Philanthropy WV and WV Nonprofit Association team joined in January 2017. Tasha coordinates our community philanthropy engagement and nonprofit capacity building work for five specific West Virginia counties, with a specific focus on the counties of Barbour, Doddridge, Nicholas, Ritchie and Summers. She applies her doctorate studies and past career experience in nonprofit building and passion for improving operations to community foundation and nonprofit support in these counties. Her position is made possible thanks to co-funding from the USDA and Benedum Foundation. While she’s a new resident of the state, she admits she couldn’t get to West Virginia fast enough and enjoys exploring our great state. You can email her at [tasha@philanthropywv.org](mailto:tasha@philanthropywv.org)

*Thanks to the generosity of member support, Philanthropy WV is able to have a variety of consultants, fellows, and interns working on key projects. Consultants are distinguished professionals from a variety of professions. Our fellows are part-time positions (10 to 20 hrs./week) who are graduate and/or professional degree students.*