Philanthropy WEST VIRGINIA

Board of Directors Roles and Responsibilities

To advance our vision, mission, and values, Philanthropy WV embraces having an actively engaged board to strengthen the work and impact of the organization, our staff, and overall philanthropic leadership network. With our continued growth and evolution, Philanthropy WV's Board of Directors contributes their professional expertise, energy, and enthusiasm along with our "lean, keen, producing machine" staff to maximize the philanthropic sectors collective impact in central Appalachia.

Your service as a board member involves active participation and sharing your skills, expertise, and vision in co-creating and leading Philanthropy WV's mission work, network leadership, and effective/efficient sustainability. During the course of your term of service, the board member's commitments are:

1. **Support the mission and goals of Philanthropy WV by:**
    a. Actively serve on at least one committee applying your interests and expertise
    b. Support our Philanthropic Partners Program with an organizational and/or personal contribution
    c. Propose leadership and program opportunities, services, and offerings that enhances our impact
    d. Attend board and committee meetings faithfully and serve at least one three-year term and consider serving in an officer or committee chair role to diversify leadership
2. **Adhere to the duties of care, loyalty, and accountability by:**
    a. Assist with membership development and retention
    b. Work to ensure diversity and equity on our board, in our membership, and our work
    c. Hold yourself and other board members accountable for active participation and supporting programs
    d. Be sure to actively attend and participation in board and committee meetings
    e. Engage and assist with drafting of long-term plans, models, and policies for staff and board review
3. **Participate in programs and activities hosted by Philanthropy WV by:**
    a. Attending the annual conference and regional, specialized, and/or local programs
    b. Serve as a co-host for local and regional programs (spring regional meetings, seminars, etc.)
    c. Encourage your staff, board members, and other area funders to attend these programs
    d. Contribute and strategize around the collective philanthropic leadership network impact
4. **Actively encourage membership in Philanthropy WV by:**
    a. Recruit at least two new members each year to Philanthropy WV
    b. Ask that all foundations and corporations in your region or network join Philanthropy WV
    c. Assist in quality membership development strategies and outreach
    d. Nominate members to serve on committees and the board

The Philanthropy West Virginia Board of Directors as a group shall:

1. Ensure fulfillment of our mission, purpose, and vision of Philanthropy WV
2. Create and oversee Philanthropy WV policies working with staff leadership
3. Ensure effective organizational planning
4. Ensure adequate resources and exercise fiduciary oversight.
5. Determine, monitor and strengthen Philanthropy WV's programs and services.
6. Enhance Philanthropy WV's public image.
7. Determine membership eligibility and categories.
8. Regularly assess the performance of the board, the President/CEO, and Philanthropy WV's long-range plans.
9. Ensure legal and ethical integrity and maintain accountability.
10. Select and support the President/CEO and assess her/his performance.